

Yearly faculty staff Satisfaction Survey

Name:

Academic rank: 1- Lecturer () B- Assistant Professor C- Professor ()

Field of specialization (scientific department): Please specify

	weak	popular	good	Very good
First: Management credibility				
1- The administration's appreciation of the faculty member				
2- Justice and objectivity among the teaching staff.				
3 - Management's assessment of problems and special needs				
4 - Providing the opportunity to practice what is consistent with real capabilities				
5- No arbitrary decisions by the administration against a faculty member				
Second: Relations with academic leaders				
1- Mutual respect between faculty members and academic leaders.				

Third: Participation in decision-making				
1- My participation in making decisions related to my work and my department				
2- My authority is sufficient to make purposeful and specific decisions for my business.				
Fourth: The effectiveness of department councils				
1 - Department councils are held at specific times announced to all department members.				
2- Department councils are presented to the Institute Council.				
3- The decisions of the department councils are taken by the Institute Council.				
Fifth: Teaching burdens				
1- The teaching schedule suits me				
2- The teaching load is consistent with my real abilities				
Sixth: Distribution of supervision of scientific theses				

1 - Supervision of scientific papers is distributed periodically to members teaching staff				
Seventh: Financial support for scientific research				
- The existence of financial support for scientific research by the institute.				
Eighth: Training courses				
1- Providing training courses that are useful in the field of work				
2- Providing training courses on the use of various programs in the field of Computer				
3- Availability of opportunities to develop professional skills				
4 How satisfied are you with the level of training you received?				
5 - The extent of satisfaction with faculty member capacity development programs				
6- Branching out from work during training courses				
Ninth: The Library				
1- Providing modern books and making them available in the institute's library.				
2- Availability of modern periodicals for all specializations				
3- Availability of internet points in				

the library				
Tenth: Non-material support				
1- My superiors appreciate my efforts at work.				
2- I have opportunities to help others through work.				
3- The suitability of my workplace in terms of equipment And the availability of privacy				

- Opinions and suggestions

Staff satisfaction survey Faculty of Medicine

NO.	Item	satisfied	To some extent	Dissatisfied	I don't know
1.	Democratic style of academic management				
2.	Justice and non-discrimination among faculty members				
3.	The credibility of the promises made by the institution to faculty members and their assistants				
4.	The institution's management responds to complaints and suggestions.				
5.	Corrective measures taken to address any unfair practices.				
6.	The absence of conflicts of interest among the different parties in the faculty				
7.	Relations with the head of the department				
8.	Relationships with Vices dean				
9.	Relations with the dean of the faculty				
10.	Participation in decision-making within the department.				
11.	The effectiveness of the department council in enforcing its decisions within the faculty				
12.	Participation and expressing opinions when choosing academic leaders.				
13.	Working hours				
14.	Employee efficiency				
15.	Financial support for scientific research, whether theses or research papers.				
16.	Non- Financial support				
17.	Encouraging outstanding faculty members.				
18.	Facilitating continuous learning and performance development.				
19.	Providing information about the faculty, its decisions, rules, and regulations.				

20.	The available information covers the various activities of the organization.				
21.	Enough information about the faculty				
22.	The availability of an environment conducive to innovation and development.				
23.	Library space				
24.	Number of periodicals and books				
25.	The quality of journals and books				
26.	Conferences and workshops organized by the college				
27.	The job description has been advertised.				
28.	Rules for assigning supervision of theses from within the department/outside the department				
29.	The job requirements can be easily fulfilled.				
30.	Qualifications to meet the job requirements are available and sufficient				
31.	The salary and incentives are appropriate				
32.	Distributing incentives fairly				
33.	The building includes offices, classrooms, and laboratories.				
34.	Providing equipment and supplies to ensure safety and security.				
35.	The facilities/ elevators/ restrooms/ electricity are adequate				
36.	The appointment rules have been announced.				
37.	The appointment rules are fair				
38.	Performance evaluation criteria are publicly announced.				